

L.S.W. - 2015-18, 2016-19, 2017-20, 2018-21, 2019-22

SYLLABUS FOR B.A. LABOR & SOCIAL WELFARE (L.S.W) UNDER CHOICE BASE CREDIT SYSTEM UNDER VINOBA BHAVE UNIVERSITY HAZARIBAGH.

SYLLABUS OUTLINE FOR B.A. LABOR & SOCIAL WELFARE (L.S.W)

GE / General

<u>Semester I</u> LSW - Paper I: Labor Economics	<u>Semester II</u> LSW - Paper II: Social Institution & Social Welfare
<u>Semester III</u> LSW - Paper III: Trade Union	<u>Semester IV</u> LSW - Paper IV: Industrial Relation
<u>Semester V</u>	

Handwritten notes: ~~LSW~~ 2015/18

Handwritten signature and date: Urugh
4/8/15

Handwritten signature and date: Dr. J. Singh
7/1/15

Handwritten signature and date: Dr. J. Singh
11/8/2014

Semester I

LSW: Paper - I

Labour Economics

* The question paper shall contain a total of eight questions out of which any four will have to attempted.

Unit 1:

Meaning, Nature and scope of Labour Economics.
Labour Market: Meaning, Nature and Peculiarities.
Indian population birth rate and death rate, density, factors governing the growth of Population, Economic and Social problems resulting from massive increase in population, Measures for controlling population growth.

Unit 2:

Division of Labour-Meaning, Needs, merits and demerits.
Unemployment: Type and Causes, remedies, employment situation in India.
Theory of Wages: Subsistence theory, Marginal Productivity theory, Collective Theory, Bargaining Theory thesis limitation.
Wages differential based on skill, occupation & Sex, causes and economical justification.

Unit 3:

Concept of minimum wage, Need based minimum Wage, fair wage, living wage, their Possibilities in India. Methods of wage fixation, question in regulating wages, governmental regulation of wage in India. Productivity of Labour -Factors, measures to increase labour productivity.

High
5/12/15

P. G. 20/15
14

P. G. 20/15
14

2.15
D. R.

Semester II

LSW: Paper - II

Social Institution & Social Welfare

* The question paper shall contain a total of eight questions out of which any four will have to attempted.

- Unit 1: Family: Importance and functions, Type of families, Problems.
Caste: Nature and characteristics, origin, function
- Unit 2: Poverty - Meaning, Causes, type and anti-beggary law.
Beggary - Type, causes, Prevention and control, effectiveness of legislation
- Unit 3: Prostitution - Causes, effect, & control of prostitution.
- Unit 4: Social Welfare - Meaning, Scope and changing approaches.
Child welfare.
Women Welfare.
Welfare of SC/ST and Backward Classes.
- Unit 5: Juvenile delinquency-Meaning, causes&control.
- Unit 6: Important National social welfare agencies in India, i.e. Central Social welfare Board. All India women's conference, Indian Council of Child welfare, Indian Red Cross society, Ram-Krishna Mission.

Handwritten signature and date: 10/10/15

Handwritten signature and date: 10/10/15

Handwritten marks: 2, 15, 100

Semester III

LSW: Paper III

Trade Union

* The question paper shall contain a total of eight questions out of which any four will have to attempted.

Unit 1: Trade Union - Meaning, origin and growth, & Present position. Objectives and functions, activities, role of modern industrial society, types & Structure.

Unit 2: Methods, Mutual insurance/ welfare programme, political action, collective bargaining, History of Trade union movement in India.

Unit 3: Trade Union Leadership, political involvement of Indian Trade union, Problems of Recognition.

Unit 4: Trade union Act 1926

~~28/10/2015~~
11/11/15
Vijay

~~28/10/2015~~
11/11/15
Vijay

~~28/10/2015~~
11/11/15
Vijay

LSW: Paper - IV

Industrial Relation

* The question paper shall contain a total of eight questions out of which any four will have to attempted.

- Unit 1: Industrial Relation: Meaning and main aspects -elements of conflict in the goals of Labour and management.
- Unit 2: Industrial Disputes, causes, methods of setting, collective bargaining, conciliation compulsory, Arbitration voluntary, merits and demerits, settlement of Industrial dispute in India.
- Unit 3: Strike- Causes, forms, effects on workers, employees and society. Legal restrictions on Strike in India.
- Unit 4: Labour management- Co operation various degree and forms schemes of worker's participation in management in India, conditions for success.
- Unit 5: Code of Discipline and code of conduct, provisions, problems of implementation.
- Unit 6: Industrial Dispute Act 1947- Provision relating to prevention and settlement of Industrial Disputes, Strike and lock-outs.

~~Prabir Ghosh~~
H. S. Ghosh
11/8/15
11/8/15
5

11/8/15

11/8/15